PORTLAND FOOD CO-OP Board of Directors Meeting Minutes November 26, 2019

Board Members Present: Julianne Baroody, President; Melissa Emerson, Vice-President; Andrew Magoun, Treasurer; Mary Malia, Secretary; Lien DeBrouckere; Colleen Finnell; Tim Lynch; Diane Rood

Board Members Absent: Sarah Alexander

Also Present: John Crane, General Manager; Sarah Braik, Board Assistant, Samuel Schwartz, Guest

CALL TO ORDER 7:00 PM

1. WELCOME/CHECK-IN/ANNOUNCEMENTS 7:01 PM-7:13 PM

Board members and prospective candidates are urged to attend the upcoming Columinate Co-op Board Leadership 101 workshop on January 11 in Keene NH.

2. AGENDA REVIEW 7:14 PM-7:16 PM

3. APPROVE MINUTES OF OCTOBER 22 MEETING 7:17 PM

--The Board approved the October 22 minutes by consensus.

4. MEMBER-OWNER FEEDBACK 7:18 PM-7:19 PM

No feedback was received this month.

5. GM UPDATES AND MONITORING/POLICY REVIEW 7:19 PM-7:40 PM

John presented the B2: Financial Planning report along with a 5-year budget and answered questions from the Board.

--The Board accepted by consensus the B2: Financial Planning report, finding it to include reasonable operational definitions/interpretations and evidence to support John's assertion of compliance.

Diane presented highlights of the Board's monitoring of policy C6: Officers' Roles and answered questions from the Board.

6. COMMITTEES 7:40 PM -7:52 PM

The discussion of MOs at Board meetings was tabled. Instead, Colleen updated the board on upcoming activities planned by the Perpetuation Committee.

7. SOCIAL TIME 7:53 PM-8:02 PM

8. EDUCATION & EVOLUTION: WHAT DOES 'SERVING ALL' MEAN? 8:03 PM-8:58 PM

Lien led a discussion to better define what "serving all" means and to have an initial dialogue about the PFC's principles through a racial and economic equity lens. The Board decided to create a standing committee consisting of Lien, Melissa, Colleen, and Julianne, with eventual staff and MO participation, to ensure that this conversation continues. Lien will chair the Committee and present a draft charter for review by the Executive Committee at its December meeting.

10. CLOSING FORUM 8:59 PM-9:00 PM

12. NEXT MEETING 9:00 PM

In keeping with its custom, the Board will not meet in December. The next Board meeting will be Tuesday, January 28, 2019 from 7:00-9:00 PM at 409 Cumberland Avenue.

At 9:00 PM the meeting was adjourned.

Respectfully submitted,

Sarah M. Braik Board Assistant